



Diversity, Equity and Inclusion Committee

12:30pm -2pm, Wednesday, September 10, 2025

Any person may attend the meeting, which are held in person at the WMSWCD office and online via Zoom. A meeting ID and password will be required to access the meeting. Interested participants may request the ID and password by emailing Eleanor (eleonor@wmswcd.org), with the subject line "Request for Conference ID" no later than 5 pm the day prior to the meeting. The meeting can be joined for free directly from the conference link provided. Meeting documents will be available for viewing on the [District's DEI web page: https://wmswcd.org/about/diversity-equity-inclusion/](https://wmswcd.org/about/diversity-equity-inclusion/) no later than 5pm the day prior to the meeting.

AGENDA

Minutes keeper: TBD

12:30 pm – Welcome, check in (all, led by EG)

12:45 pm –Review minutes from last meeting (led by SG)

12:50 pm — What came up for you while reading criteria guides for different products in the District Financial Assistance Products portfolio. Will discuss how we can make the criteria more inclusive/equitable, since these documents will be shared publicly. We will discuss in this order.

1. Partner grants
2. Special projects, resources, and events
3. Cost share program
4. Longterm partner funding support
5. Rebate program

Files for staff to provide comment on are saved in this folder: S:\DEI\DEI Committee Meetings\2025\9-10-25.

The same files will be shared via email with board and any members of the public who wish to attend.

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Our mission is to provide resources, information, and expertise to inspire people to actively improve air and water quality, fish and wildlife habitat, and soil health.

1:50 pm—Next steps, action items, future topics for meetings? Decide on next meeting time and minutes keeper (EG, SG). Next DEI Committee meeting scheduled 12:30-2pm, 12/10/25.

2:00 pm—Adjourn