



West Multnomah Soil & Water Conservation District (WMSWCD, the District)
Board Meeting - including EXECUTIVE SESSION - Minutes 08/04/2025

1. Meeting Location and Time:

Location: Remote via Zoom. The meeting was called to order at 12:00 PM

2. Introductions and Agenda Approval:

Directors Present: Sowder, Topaz, Preeg Riggsby, Looney, Hamer; WMSWCD Staff Present: DM Barlow, Mauser, Scipioni, Greene, Enstrom, Gall, Dvorsky.

The agenda was approved by acclamation.

3. Public Comment

No members of the public present; no comments offered.

4. Executive Session

Voting Directors and employee against whom a Complaint was made excused themselves for an Executive Session. No members of the media were present.

5. Public Meeting – Board Director (Chair) responded to Complaint against them.

6. Public Meeting – Board Directors made decision and votes on items discussed in Executive Session and Public Meeting. Board Chair recused themselves from vote because employee complaint was against the Board Chair. Vice Chair George Sowder led the public meeting. The Directors voted unanimously in each of two separate roll call votes to proceed with No Further Action on both the complaint against the employee and the complaint against the Board Director.

Vice Chair Sowder also noted that policy should be developed and added to the Board Directors policies and procedures manual describing process when a board director has a complaint made against them by an employee.

7. Adjournment

With no further business, Vice Chair Sowder adjourned the meeting at 1:08 p.m.