



WEST MULTNOMAH
Soil & Water Conservation District

Diversity, Equity and Inclusion Committee

10 am – 12 pm, Monday, September 18th, 2023

Any person may attend the meeting, which are held in person at the WMSWCD office and online via Zoom. A meeting ID and password will be required to access the meeting. Interested participants may request the ID and password by emailing scott@wmswcd.org with the subject line “Request for Conference ID” no later than 24 hours before the start of the meeting. The meeting can be joined for free directly from the conference link provided. Meeting documents will be available for inspection on the District’s webpage (<https://wmswcd.org/people-places-things/the-west-multnomah-swcd/diversity-and-equity/>)

AGENDA

Minutes keeper: Scott Gall

10:00 am – Welcome/check-in/announcements – All

10:15 am –Review minutes from last meeting – All

10:20 am – Associate Board Recruitment updates (esp. input from Terri) - All

10:30 am — Program Manager’s equity lens process updates - Scott

10:45 am – Revisit the procedure that outlines committee structure and the process to join the DEI Committee - Scott / All

11:00 am – Discuss the use of our Land Acknowledgement and proposed edits – Mary / All

11:30 am – Initial equity lens review of Demographic Data Analyst Internship job description (with all invited to join/continue past regular ending time of 12pm as needed) – Mary / All

11:55 am – Action item review – Scott / All

12 pm – Adjourn - Next meeting 12/18/23. Next Minutes keeper: TBD

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