



Diversity, Equity and Inclusion Committee

12 pm – 2 pm, Wednesday, November 25th, 2020

Any person may attend the meeting, which are held online via Zoom – free download here: <https://zoom.us/>. A meeting ID and password will be required to access the meeting. Interested participants may request the ID and password by emailing scott@wmswcd.org with the subject line “Request for Conference ID”. Meeting documents will be available for inspection on the District’s webpage (<https://wmswcd.org/people-places-things/the-west-multnomah-swcd/diversity-and-equity/>) no later than November 24nd, 2020.

AGENDA

12 pm – Welcome/check-in/announcements – All

12:20 pm – Approval of September 23rd meeting summary – Scott/All

12:25 pm – DEI Chair Position – candidate selection process, term limits follow-up – Scott

12:45 pm – Intentional DEI focus time in employee work plans; amount, recommended structure – Randi/Scott, All

1:15 pm – DEI as a performance criteria in employee performance ratings – Jim/All

1:25 pm – Racial Equity Policy Follow-up – Renee, Mary, Scott

1:45 pm – Future DEI committee meetings/times; change or remain the same? - Scott

1:50 pm – Action items review – Scott/All

2 pm – Adjourn