



Diversity, Equity and Inclusion Committee

12 pm – 2 pm, Wednesday, September 25th, 2019

West Multnomah Soil & Water Conservation District Office, Conference Room
2701 NW Vaughn Street – Suite 450, Portland, Oregon 97210

AGENDA

12 pm – Welcome/check-in/announcements – Susan/All

12:10 pm – Approval of August 14th meeting summary – Susan/All

12:15 pm – Review Organizational DEI Goals and provide recommendation to the Board – Scott

12:35 pm – Discuss “Literature Review: Historical Barriers/Issues around Landownership & SWCDs” – Indi Keith/Mary

1:00 pm – Present updated WMSWCD Equity Lens – Susan/Jim

1:10 pm – Equity Lens Exercise - hiring practices: value of lived as well as professional DEI experience when evaluating candidates – Laura/Scott

1:35 pm – Long-Range Business Plan – Update on Community Engagement Plan and Placement of Equity Pauses – Mary

1:50 pm – Action items review (*including upcoming meeting times*) – Scott/All

2 pm – Adjourn