

SPECIAL DISTRICT BOARD PRACTICES ASSESSMENT

**Board: West Multnomah Soil & Water Conservation District
July 20, 2021, 6:25 PM**

KEY PERFORMANCE AREAS	RATING			ASSESSMENT
	Good	Caution	Danger	
Board Duties and Responsibilities				
Adherence to standards of good stewardship				
Demonstration of good governance practices				
Operational Compliance				
Overall regulatory compliance				
Timeliness of compliance reporting				
Potential compliance challenges				

Budget and Finance				
Consistency in budgeting to meet needs				
Soundness of financial practices				
Customer Relations				
Management of service problems				
Improvements to customer service				
Personnel Administration				
Staff morale and work climate				
Management of employee performance				
Alignment of positions with work assignments				

Policies and Procedures				
Soundness of administrative policies				
Consistency between work practices and policies				
Efficiency of staff and work systems				