



Long Range Business Plan (LRPB) Progress Report May 10, 2021

Progress Over the Last Month

An external review draft of the LRPB document was shared with partners, community members, Conservation Scope Advisory Committee members and others who had expressed interest in reviewing the plan. This outreach also included all individuals and organizations that staff had interviewed as part of the information gathering phase of developing the plan. In general, the feedback we received was very positive and a lot of the comments expressed an enthusiasm for working together in the future and positive affirmations; especially with respect to our equity and inclusion goals. The equity affirmations included those provided by the following: Community Engagement Liaison, Ecology in the Classroom and Outdoors, Skyline Ridge community member, former Associate District Board Director Susan Weedall, Western Invasives Network, Sauvie Island Center, Oregon Department of Agriculture, Oregon Department of Forestry and the Tryon Creek Watershed Council.

Our response to specific feedback we received was as follows (page references are to the draft LRPB released with this May 18, 2021 Board Meeting packet):

- Removal of “...maintain political neutrality and...” in the Non-Partisan Guiding Principle, it was brought up that much of what the board does is political. See LRPB pg. 5
- Further defined District Equity lens use and intention. See LRPB pg. 8
- Include the 2017 Census of Agriculture along with the US 2020 Census analysis to better understand the diversity of farmer and rancher demographics alongside resident demographics. See LRPB pg. 9
- Reworded staff and board diversification tactic to include contactors. See LRPB pg. 9
- Added “health” to related safety goals and tactics. See LRPB pg. 9
- Further defined affinity goal to be for “shared-identity affinity groups.” See LRPB pg.10
- Added “as well as non-EDRR weed species in priority habitat where they are not yet established” to point to the weed survey work and treatments we hope to continue on priority habitat sites. See pg. LRPB 17
- Add forest health components of resiliency and adaptability alongside diversity for general forest health work. See LRPB pg. 18 & 19
- Included tribal groups in the beginning of plan development and included Native American Youth and Family Center (NAYA) as a culturally-specific partner. See LRPB pg. 21

- Change of equity measure of success from, "services benefitting everyone" to "service benefits are increased for historically underserved communities." See LRBP pg. 25
- Favor the award of contracts for hired services and other purchases from Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) has been added to the "Measures of Success" section. See LRBP pg. 24
- Changed safety measure of success from "no injuries or accidents" to "all incidents are reported in a timely manner with corrective and preventative action taken." See pg. 25

We also incorporated some further refinement from staff:

- Re-ordering of what was formerly tactics a & c under Goal 9.2 thus putting engagement with local tribes and tribal groups as the top priority tactic. See LRBP pg. 22
- Amendments to financial health success criteria. See LRBP pg. 27
- Completed the final draft LRBP by including an Executive Summary.

Upcoming Board Meeting Discussion/Decisions:

- May 18, 2021: Discussion of final draft LRBP document to identify final changes and edits requested from the Board.
- June 15, 2021: Formal adoption of the LRBP by the Board.