

Long Range Business Plan (LRBP) Board Report

2/10/21

Progress:

- The LRBP Core Team has met to discuss how to navigate board discussions.
- DM Cathcart drafted revised values and principles (that guide our behavior) that staff then vetted and further revised (included on pg. 8-9 of the attached LRBP Draft).
- Logalbo created a first draft of the LRBP and DM Cathcart provided review and edits to the same (attached). This draft includes new sections not previously included in our last LRBP including a Whose Land Summary and Land Acknowledgement, Equity & Inclusion section with board approved Racial Equity Statement & DEI Guiding Principles, and specific Appendix Items including Information Gathering Reports, Priority Conservation Threats & Evolving Success Criteria (that contributed to the development of this plan).
- Strategic directions were reordered to lump together all conservation scope centered strategic directions and differentiate the unique role of the "Sharing Conservation Information" strategic direction in intersecting and supporting all conservation scope strategic directions.
- Logalbo & DM Cathcart worked together to incorporate board feedback on the previously reviewed strategic directions, goals and tactics. Changes in response including the following:
 - Strategic Direction #5 (Water & Soil):
 - o Goal 5.2: Included the 4 principles of soil health
 - Goal 5.4: Explicitly called out moorage communities as a key stakeholder
 - Strategic direction 6 (Habitats & Biodiversity):
 - Goal 6.3 was altered to include turtles during the meeting based on input from Director Hartline.
 - Strategic Direction #8 (Climate Change):
 - o Goal 8.1: Expanding wildfire risk reduction efforts to other urban neighborhoods
 - Goal 8.3: Changed wording from hopes to reduce pollution in the NW Portland Harbor area to increasing resiliency to climate change in this area.
 - Strategic Direction #9 (Relationships with the Land):
 - Goal 9.1: Priority order of tasks was shifted to start with a collaborative needs assessment with partners including the Farm to School staff at Oregon State University Extension Service to assess what nice we could fill or support amongst the many working on school & community gardens.
 - Strategic direction #10 (Long-term Success):
 - Goal 10.2: Monitoring of invasive species was given an explicit call-out.
 - Goals 10.3 & 10.4 (agreements & incentives) were combined and language was simplified.

Upcoming Board Meeting Discussion & Decisions:

- March:
 - Decision: Adopt LRBP