



Resolution #2019.03.13 A

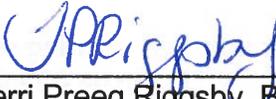
Adopting Revised Board of Director Officer Elections and Terms Policy

WHEREAS, regarding officer elections, ORS 568.560(4) states the Board of Directors "shall designate a chairperson, secretary and other officers as necessary and may, from time to time, change such designation," but is silent on the matter of term limits; and

WHEREAS, it is the responsibility of each conservation district board to identify its needs and adopt policies, duties and procedures for each of its officials, including length of service as an officer; therefore,

Be It Resolved, by the Board of Directors of the West Multnomah SWCD that its Officer Elections and Terms Policy dated March 2019 is hereby adopted.

APPROVED AND ADOPTED BY THE BOARD OF DIRECTORS THIS 13th DAY OF MARCH, 2019.



Terri Preeg Riggsby, Board Chair

3/13/2019
Date

ATTEST:



Brian Lightcap, Board Secretary

March 13, 2019
Date



WEST MULTNOMAH
Soil & Water Conservation District

Officers Elections and Terms Policy March 2019

- Board officers --- chair, vice chair, secretary and treasurer --- will be elected at January meeting in odd-numbered years by a majority vote of board directors.
- A slate of directors willing to serve for each office will be developed by open nominations at the December board meeting.
- The terms of all board officers, unless terminated earlier, shall expire on December 31 of even-numbered years, but shall be extended automatically until the next regular or special meeting at which officer elections are held.
- In the event a new officer is not elected at the first regular or special meeting of the year, the board may hold elections over to the next regular or special meeting, or continue balloting as many times as necessary to obtain the majority for a single candidate.
- We acknowledge that allowing more directors to serve in officer positions can bring in fresh perspectives and different skill sets, leading to innovations and efficiencies.
 - Therefore, board officers shall generally serve no more than two full terms consecutively in a position, for a total of 4 years.
 - The board may, however, suspend these limits if no other candidates are willing or able to serve in an officer position or if the board determines by majority vote that it is in the best interest of the organization to retain a current officer or officers.
 - For the purposes of determining board officer term limits, a full term is considered to be the 24-month period between January of odd-numbered years and December of even-numbered years.
 - If an officer serves for less than a full term, this shall not be considered part of the full term limit period.
 - Should a vacancy arise before a term is complete, it shall be filled by election.
- Board officers who have reached their term limit in an office may run for that office again after a two-year period.
- Any officer appointed or elected by the board may be removed by a majority vote of the board at any time.