

## **Long Range Business Plan (LRBP) Board Report**

5/12/2020

### **Information Gathering:**

- A report synthesizing key findings uncovered through interviews, surveys and discussions is enclosed in this month's board packet (see attached). This was crafted, upon recommendation from some board members, to make sure we have these results at our fingertips as we move into the direction setting phase.
- The LRBP Core Team discussed the benefit of conducting some task tracking and eventual workplan mapping to better understand task completion times, assess if task time spent lines up well with our workplan priorities & projections, review the relative value of completed tasks in comparison to time spent on the same and uncover areas that might be made more efficient, streamlined and/or modified to improve the value to task ratio. Staff that volunteer to participate in task tracking in the near term will be asked to examine what they find and share any key learnings on the same.

### **Direction Setting:**

- Equity lens reviews of each planning team's evolving success criteria have been completed and resulted in revised criteria and/or a need to further dive into specific criteria to ensure success is as well-defined and agreed upon at the onset of this process as possible.
  - Modified conservation scope criteria and targeted questions on the same, starting with agreed upon threats to prioritize in our next LRBP, has been discussed with tech staff and will be further discussed with the Board this May (see attached).
- Logalbo is continuing work on contacting potential Conservation Scope Advisory Committee members and firming up logistics around the same.
- The following LRBP planning teams will be meeting to begin planning direction setting conversations and further refining evolving success criteria (All are welcome to join these meetings, please contact Logalbo should you wish to get the meeting invite information):
  - Organizational Health Planning Team is scheduled for 6/9/2020 from 1:30 pm – 3:30 pm.
  - Conservation Scope Planning Team meeting is scheduled for 6/3/2020 from 11 am – 1 pm.

### **Upcoming Board Decision:**

- At the May Board meeting, Directors will be asked to prioritize identified conservation threats and respond to a subset of conservation scope direction setting questions (attached) to help frame the conversation we will bring to a Conservation Scope Advisory Committee and staff.
  - The Board will also be asked about availability for a fall retreat and/or additional summer meeting availability.