

Long Range Business Plan (LRBP) Board Report

4/16/2020

Information Gathering:

- The WMSWCD Board Organizational Health Survey received 2 responses.
 - Results including strengths, areas of growth and potential action items will be presented at the May Board Meeting.
- The initial information gathering steps have been completed and a short report will be crafted with key findings and briefly reviewed at the May Board Meeting.
 - This report will be made available online and to those that continue to engage in the LRBP Direction Setting phase.

Direction Setting:

- Kammy Kern-Korot, Scott Gall, Laura Taylor and Mary Logalbo went through an LRBP Equity Lens Facilitators training delivered by Cliff Jones of Capacity Building Partnerships.
 - Trained staff will facilitate a streamlined LRBP Equity Lens (developed by Cliff & Mary) at key decision points in LRBP planning process.
- The Financial Sustainability Planning Team has met and completed the following:
 - A review of how we are integrating our financial sustainability goals into this year's budget preparation, planning and management.
 - An LRBP Equity Lens review of the Financial Sustainability Evolving Success Criteria facilitated by Scott Gall.
- Diversity, Equity and Inclusion Committee members have cross-walked Conservation Scope Evolving Success Criteria with the District adopted DEI Principals to ensure equity and inclusion is embedded in our process.
- The LRBP Core Team (Michele Levis, Terri Preeg-Riggsby and Mary Logalbo) has met and helped make decisions related to forming and planning for the Conservation Scope Advisory Committee.
- Mary Logalbo is working on contacting potential Conservation Scope Advisory Committee members and firming up logistics around the same.
- The following planning teams will be meeting to review their prospective Evolving Success Criteria with the LRBP Equity Lens:
 - Organizational Health Planning Team will be meeting on 4/28/20 from 11 am – 1 pm via WMSWCD's Conference Bridge Line.
 - Conservation Scope Planning Team is scheduling a meeting (TBD) that will have Cliff Jones facilitate this team's success criteria lens review.

Upcoming Board Decision:

- At the May Board meeting, Directors will be asked to respond to conservation scope direction setting questions to help frame the conversation we will bring to a Conservation Scope Advisory Committee and staff.
 - The Board will be asked to make the decisions with the DEI Committee and planning team's vetted Evolving Success Criteria should they get "stuck" on a difficult decision.