



Resolution #2019-06-12b
A Resolution to Formally Adopt the District Policy of
Extending Workers' Compensation Coverage to Volunteers of
West Multnomah Soil & Water Conservation District

WHEREAS West Multnomah Soil & Water Conservation District (District) highly values its volunteers and has been providing workers' compensation coverage to all District volunteers in recognition of the unforeseen risks to injury the volunteers may be subjected to;

WHEREAS the District has reaffirmed that providing this coverage is a good business practice;

WHEREAS a volunteer is defined as someone who provides service for no remuneration and is not a regular full-time or part-time paid employee;

WHEREAS workers' compensation is a no-fault system, and with few exceptions, the exclusive remedy for injuries and illnesses suffered while working;

WHEREAS workers' compensation benefits are finite and limited to medical, disability, and retraining costs associated with a specific impairment;

WHEREAS workers' compensation can be planned and budgeted for with little financial risk associated with extending the coverage to volunteers;

WHEREAS pursuant to [Oregon Revised Statutes 656.031, "Coverage for Municipal Volunteer Personnel,"](#) workers' compensation coverage will be provided to the following classes of volunteer workers:

Board Members: Public Officials on unpaid boards will be covered only for administrative and clerical functions while performing their authorized duties as elected officials.

Other Volunteers: Other volunteers and board members volunteering for duties other than administration and clerical functions will keep track of their hours and have their assumed payroll be based on Oregon minimum wage rates.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of West Multnomah Soil & Water Conservation District that workers' compensation coverage will be provided to volunteers as indicated above.

APPROVED AND ADOPTED BY THE BOARD OF DIRECTORS THIS 12th DAY OF JUNE, 2019.

Terri Preeg Riggsby, Board Chair

Date

ATTEST:

Shawn Looney, Board Secretary

Date