



## West Multnomah Soil & Water Conservation District (SWCD) Special Board Meeting Minutes 1/26/2019

The Special Board meeting was held at Montgomery Park, 2701 NW Vaughn St., Suite 452, Portland, OR 97210 from 10:00 am to 2:00 pm.

Board Members Present: Directors Hartline, Lightcap, Looney, Miller, Peterson, Preeg Riggsby, Sowder; Associate Directors Present: Hamer, Weedall; District Manager (DM): Cathcart; Staff: Magyar; Facilitator: Cliff Jones, Capacity Building Partnerships

Cliff Jones reviewed what an equity lens is and how it is useful. The Board was introduced to the District's equity lens, a tool that consists of a set of questions to use when making policy, program, or other decisions to achieve equitable outcomes. The lens was compiled by the District's Diversity, Equity and Inclusion Committee. Cliff Jones facilitated the group through an exercise of the tool, looking at the Oregon Department of Agriculture's eligibility requirements to become a Director. The Board discussed the use of the equity lens following the exercise to provide feedback and suggestions for potential next steps in using the equity lens. The meeting concluded with an evaluation of the training.

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<sup>i</sup> *WMSWCD Equity Lens, March 30, 2018*

<sup>ii</sup> *Oregon Department of Agriculture 2018 Candidate Packet for SWCD Director Elections*

<sup>iii</sup> *Diversity, Equity and Inclusion Leadership and Capacity Building Framework*