# District Manager's Report to WMSWCD Board of Directors for May 2018 Meeting (covers April activity)

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General	April was an intense month with development and submittal to the Budget Committee of staff's recommended balanced budget for Fiscal Year (FY) 2018-19 in a tough fiscal environment. I really appreciate the Committee's support for the recommended budget and willingness to work with Michele and me through the Financial Sustainability Index project. The District will continue to face rising personnel costs due to the need to reward staff for their experience and tenure with the District in a climate of compressed property tax revenues. I am also glad we created the infrastructure to save for future needs. April was also a milestone month for the Sturgeon Lake Restoration Project with the successful negotiation and sign-up of the four participating private landowners. The project is happening. The Board's support with the Supplemental FY 2017-18 Budget and delegation of authorities is appreciated.	
No A	ctivity for Goal 1: Erosion & Healthy Soil, Goal 2: Water Quality, Goal 3: Habitat & Biodiversity	
Goal 4: Working Lands (GFPCI In Kind = 2 hour)	• Continued planning and preparation for the Society of American Foresters National Convention Tour Forestry in the Urban Landscape scheduled for Sunday, October 7th (w/ Michael Ahr) and which will feature principles of ecological forestry based on the new book, Ecological Forest Management, by Jerry F. Franklin, K. Norman Johnson and Debora L. Johnson. The tour will feature stops within Forest Park, on two family forestland owners (one which the District works directly with) as well as on Metro Parks and Nature's Chehalem Ridge property with the book's authors serving as Keynote	
Goal 5: Cultivating Stewards	• Tabled at the Oregon Zoo Education Center's Earth Day "Passport" event (w/ Terri Preeg Riggsby) & Field/GIS Intern J. Ari Sindel. Themes were World Fish Migration Day and invasive species (4/22).	
Goal 6:	• Leadership Team Meetings (4/9, 4/16, 4/23 and 4/30)	
Vibrant	Preparation / Agenda Setting / Attendance – West Multnomah SWCD Board Meeting (April 11th)	
Agency	• Developed and submitted a balanced staff recommended FY 2018-19 budget for both the General Fund and the Sturgeon Lake Fund to the Budget Committee on April 11 <sup>th</sup> (w/ Michele Levis, staff).	
	• Tryon Creek Watershed Council Meeting (the District is an <i>ex officio</i> member) (April 9 <sup>th</sup> ).	
	• Certification of the Lower Willamette Basin Team (Oregon Association of Conservation District's) election results for the Basin Representative (aka Chair) and Alternate (aka Vice-Chair). Serving on the Ballot Talley Committee were Kelly Dawes (Tualatin SWCD) and Karin Stutzman (Polk SWCD).	
	• Tabled/presented at the Sauvie Island Community Association's Annual Meeting (w/ Jane Hartline, Sauvie Island Habitat Partnership). Themes – Sturgeon Lake Restoration and invasive species) (4/19).	
	• Developed FY 2017-18 Supplemental Budget for Sturgeon Lake Fund (w/ Michele Levis).	
	• Presented to Landowner #3 the District's written offer for the Temporary Construction and Work Area Easement, permanent Conservation Easement and Road Purpose Easement for the bridge. Being able to provide enough assurance that Landowner #3's ability to irrigate their farm fields during and post completion of the project will remain "whole" continued to be a challenge, but eventually resolved.	
	Officially signed up all 4 private landowners through the following executed documents:	
Sturgeon Lake (In Kind = 55.5 hours)	<ul> <li>Purchase and sale agreements covering all terms of participation in the project including binding the landowners to executing the agreed upon permanent conservation easements (w/ payment to be put in escrow), and if applicable, the road purpose easements expanding Multnomah County's Reeder Road right-of-way so as to accommodate inspection and maintenance of the bridge.</li> </ul>	
	o Temporary Work Area and Construction Easements (w/ payment provided).	
	<ul> <li>Quitclaim Deeds (w/ payment) releasing the landowner's interest in tidally influenced lands lying below ordinary high water that the State claims ownership to, but has not perfected title to.</li> </ul>	
	Agreed to Temporary Construction and Work Area Easement terms (w/ Columbia River Estuary Study Task Force) with the Oregon Department of Fish & Wildlife.	
	Meeting with Mike Pullen, Multnomah County, (w/ Carolyn and Scott) regarding construction signage needs and plan in preparation for May 17 <sup>th</sup> Sauvie Island Community Association meeting.	
Professional Development	<ul> <li>Attended CONNECT 2018 (April 17-19<sup>th</sup>, Seaside). Final preparations for, including moderating, the session: <i>Talking Cultural Resources "Early and Often" with Private Landowners</i>.</li> <li>Attended monthly Portland Chapter, Oregon Society of American Foresters Meeting (April 16<sup>th</sup>).</li> </ul>	

# Michael Ahr, Forest Conservationist April Staff Report

Task	Explanation
Forestry Program (SP Goals 1-4)	<ul> <li>Worked with Laura to select final sites for Understory Seeding project. We're getting ready for monitoring season to start in May</li> <li>Worked on Understory seed project invoice to NRCS with Randi's help</li> <li>Finalized Program Budget request to Jim and Michele</li> <li>Had a small work crew out to spray grasses on 2 sites in Abbey Cr. Watershed</li> <li>1 other site visit related to blackberry removal and native plantings</li> </ul>
Greater Forest Park Conservation Initiative (GFPCI) (17.5 total hours)	<ul> <li>Met with Cody and Alejandro at FPC to stay coordinated on work in GFPCI (2 hr)</li> <li>Site visit to potential multiple landowner blackberry project on McNamee Road.         <ul> <li>3 landowners involved and 1 may want a stewardship plan (3 hrs)</li> <li>Met with client who is pursuing NRCS-EQIP funds. Finalized a project plan (1 hr)</li> <li>6 other site visits: 3 of them translated to stewardship plan requests (11.5 hr)</li> </ul> </li> </ul>
Partner Meetings (SP Goals 3, 4 & 6)	<ul> <li>Attended Build Local Alliance Planning Meeting</li> <li>Discussion with EMSWCD staff about preparing for future NRCS local work group meetings and arriving with shared strategies/ideas.</li> <li>Met with Tualatin SWCD about getting a forestry program organized</li> <li>Met with partners about delivery of understory seed project.</li> </ul>
Education/Outreach/ training (SP Goal 4 & 6)	<ul> <li>Attended Connect Conference in Seaside 4/17-4/19. Presented on ivy control</li> <li>Helping Jim to plan a forest tour for the Society of American Foresters National meeting in October 2018.</li> <li>Co-wrote and reviewed an Oregon White Oak management booklet for woodland owners as part of the Woodland Fish &amp; Wildlife Group.</li> </ul>
Intern Program	Amber Johnson and J. Ari Sindel began work on April 2. We welcomed them at our staff meeting that day and I took them on a District tour that afternoon. I've been helping to set up a work schedule for them for the next couple months, but mostly they've been assisting with the Garlic Mustard work in the District.
Diversity, Equity, & Inclusion (SP Goal 5 & 6)	<ul> <li>Attended Equity Lens Training 4/25. Worked with Mary and Scott to present info</li> <li>Discussed 2018 Intern hiring process (Jim, Randi, Laura) using the Equity Lens</li> </ul>
Vehicle Maintenance	<ul> <li>Every vehicle needed something this month. 3 shop visits for 2 oil changes, an alignment and ball joints. Also picked up our seasonal vehicle in Salem</li> </ul>
Seasonal Tips	<ul> <li>Primary Nesting season has started. Hold off on cutting blackberry and other shrubs.</li> <li>Manage grass and forbs around your new plantings as a form of moisture control</li> <li>Wondering if your native deciduous tree is dead? If it hasn't started to leaf out yet</li> </ul>

Definitions: BLA – Build Local Alliance, FPC – Forest Park Conservancy, CWMA – Cooperative Weed Management Area, NRCS – Natural Resources Conservation Service, EQIP – Environmental Quality Incentive Program, GFPCI – Greater Forest Park Conservation Initiative, OWEB-Oregon Watershed Enhancement Board, ODF – Oregon Dept. of Forestry, CSWCD – Columbia SWCD, TSWCD – Tualatin SWCD, BES – Bureau of Environmental Services, DEI – Diversity, Equity, and Inclusion. RCPP-Regional Conservation Partnership Program. ODA – Or. Dept. of Agriculture. BLM – Bureau of Land Management

# Michelle Delepine, Invasive Species Program Coordinator February 2018 Staff Report (March 19<sup>th</sup> – May 8<sup>th</sup> 2018)

Task	Explanation
Idan	
	Garlic Mustard: Our spring EDRR Season is in full swing. Crews and/or WMSWCD staff
Early	completed work at 133 sites so far, and we are about 1/3+ way in (though most of our largest
Detection,	acreage properties have been completed). The season is going very well—in large part to
Rapid	having a flushed out contacts database accessible from field thanks to Ari's developmental
Response	work in Fulcrum (mobile data collection app) and intern (Amber and J. Ari) help with data
(EDRR)	entry. We've been working with three different crews this season, and they have been doing
	an especially awesome job this year. Density continues to decline at well-managed sites, but
Program	problem sites remain challenging. Across Portland, we're seeing a banner year for garlic
	mustard, but luckily our flowering window as been a lot longer this year (so far). Spent some
Goals 1-6	time coordinating with partners, etc. The EDRR team is getting ready to send out a mailing to
Goals 1-0	~150 landowners.
	Lesser celandine: We prioritized treatment on Sauvie Island again this year—where we
	continue to see major progress with our work. All known populations received control and one
	landowner is assisting the effort with direct treatment work. In total 8 celandine sites were
	controlled this year (including conservation projects in Tryon Creek, etc).
	Spurge Laurel: While we made a big push for follow-up work in Abbey this winter, we are
	currently removing on an ad-hoc basis when encountered during field work/at past sties. Etc.
	Our EDRR mailing will include 10 targeted letters to affected property owners.
	Oregon State Weed Board grant: We received a 2018 award for our fully requested amount
	of \$32,300 (a \$7500 increase in ask). A big thanks to Randi for covering the acceptance
	paperwork needs while I was on leave.
	IPM Coordinating: For the solvepestproblems.org project: Participated in the Advisory
	Council meeting and provided feedback. Working with Randi on partner \$ admin tasks.
	Other: Reviewing contractor invoices and herbicide records, Coordinating with partner
	organizations and staff; Field Supplies Management & Storage; Landowner correspondence;
	Budget Tracking; Partner Collaborations; Listserv posts; Actively tracking ODA Invasive Insect
Destaration	Pest updates (WMSWCD is partnering with Tualatin SWCD on a table) & Other Admin Tasks Four restoration sites were planted this past winter, including Spetter (Oak Restoration next to
Restoration	
	Peter Kerr), Fletcher (5 acre private natural area near Lewis & Clark/Riverview) and Heath
Goals 1-4. 6	(Park Creek/Tryon Creek headwaters). Coordinated plant order for Sunlight Condos—which
	the community planted. 8+ sites in active restoration. Receiving and/or redirecting new
	requests for restoration work (~4 sites).
	4-County CWMA: Our wondrous and inspired CWMA coordinator (at one time WMSWCD
Invasive	intern) resigned to pursue a restoration position at Marion SWCD. I am serving on the Joint
Partnerships	Executive Committee tasked with evaluating our current coordinator model and recruiting
	additional potential resources. <b>Steering Committee</b> : I came back earlier from maternity leave
Goals 1-6	to attend our March General Meeting and Steering Committee Meeting (3/14). Working on a
	major funding push/restructuring. <b>Technical &amp; Scientific Review Committee / Education &amp;</b>
	Outreach Committee: Finalized and ordered new CWMA banner. Making major upgrades to
	website. Revised factsheets have been translated to Spanish! (We contributed modest \$.)
	Pull Together Planning Committee: Yes, we are already planning Pull Together 2019!
	Oregon Invasive Species Council (OISC): I have tried to continue to stay engaged with the
	legislative subcommittee. The Council will be proposing a legislation to structure the council
	seats so that all relevant state agencies have a place on the council, as well as key federal
	partners, tribes, NGOs, industry and local partners. I have remained a strong voice towards
	ensuring a place for local representation moving forward. The Education & Outreach
	Committee/greater Council is restructuring our annual "Report Card" for invasive species work
	in Oregon. Marci Krass (Willamette Riverkeeper) and Jim Cathcart sat in on the February
	general meeting in my absence (maternity leave). June meeting in Bandon, OR.
	PNW Garlic Mustard Working Group: King County Noxious Weed ordered/distributed
	"Boots Brushed?" window clings using Jon (EMSWCD) artwork. Have installed on GMC truck
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	and distributing to contractors, etc. Will get on each of our district vehicles. Phenology tracking, etc.
	Tryon Creek Watershed Council: A huge thank you to Michele Levis for leading a work party
	at Englewood site during the Watershed Wide Event. Relayed updates to Cathcart, etc to take to Council meetings.
Presentation	West Multnomah SWCD led a well-attended weed watchers workshop sponsored in part by
s/Workshops	Friends of Tryon Creek and Tryon Creek Watershed Council. 26 attendees in total. One
Goal 5	attendee was able to ID lesser celandine thanks to workshop and has mobilized a volunteer effort to remove it from edge of April Hill Park (along with parks staff). WMSWCD staff also tabled at two native plant sales (Skyline Ridge Neighbors) and Audubon Native Plant Sale, and had specimens at Scappoose Bay Watershed Council Plant Sale. A big thanks to Ari for
	help with tabling (on top of normal EDRR field etc duties) and to both her, Michael and Amber for shuttling weedy plant specimens around!
Maternity Leave	A HUGE Thank You to everyone who filled in during my absence! I'm officially back 5-days a week, though I missed my last "day off" due to an opportunity we had to take up with an available contractor. Will try to fit in later this month (ha!).
Technical Assistance (20) Goals 1-4, 6	Received a flurry of requests via <a href="mailto:info@wmswcd.org">info@wmswcd.org</a> email and phone call. Also follow-up requests from weed watchers and EDRR Field work.
Meetings/ Events, Tabling etc (9) Goal 6	CWMA General Meeting & Steering Committee Meeting (3/14), CWMA Committee Meetings (4/4), Solvepestproblems.org Advisory Council Meeting (4/24), Equity Lens Training (4/25), Weed Watchers Workshop (4/26), Joint Executive CWMA Committee Meeting (5/2)

<sup>\*</sup> BES-City of Portland, Bureau of Environmental Services, CWMA-Cooperative Weed Management Area, EDRR – Early Detection, Rapid Response, EU – European Union, IARC- International Agency for Research on Cancer, IPM- Integrated Pest Management, ODA-Oregon Dept of Agriculture, OISC – Oregon Invasive Species Council, PSU – Portland State University

### Strategic Plan Goals:

1)\Water Quality, 2) Erosion & Healthy Soil, 3) Habitat and Biodiversity, 4) Productive/Sustainable Working Lands, 5) Cultivate Land Stewards of all Ages, 6) Maintain a Vibrant Agency

# Scott Gall April Staff Report

Task	Explanation
Small Acreage Farms and new landowner contacts  SP Goals 1-5	Provided some technical assistance to a horse barn located near Tryon Creek. They mostly needed help getting rid of their pile of manure and since they "don't do that computer thing" I set her up on the Fact Multinameh SWCD Manure Connection
SP Goals 1-5	computer thing" I set her up on the East Multnomah SWCD Manure Connection website. East's website is serving as the metro wide manure connection at this time.
OWEB Small Grant Team SP Goal 1-3	I received \$15,000 for the Sturgeon Lake native plantings and invasives removal and even managed to get all my landowner signatures on the grant agreement in a timely manner with help from Jim at the Dairy Creek easement signings!  Currently there is about \$6700 left in the Small Grant pool for our area.
Site Visits (4) SP Goals 1-5	All Dairy Creek.
Sturgeon Lake Restoration SP Goal 1 & 3	<b>Revegetation Work</b> : Still no work as we are waiting for the blackberry to put on more growth before respraying. We did work with one of the landowners to remove an old fence along the property line. This will make access to the restoration areas easier as well as allow wildlife to move more freely.
	<b>Easements, landowners, and more:</b> All four of our private landowners have signed their temporary construction easements! Yay!!! This was an essential part in moving the project forward. Somewhat ironically we are still waiting on the State to sign the same. But that sounds like it is coming.
	Construction: We have our construction contractor signed up! Yay!! Elting Northwest, Inc. is the primary on the contract. We are in the process of setting up the "pre-construction" meeting to getting into the finer details of the plan.
ODA Grant SP Goals 1, 2, 4, 5 & 6	Report completed and accepted.
Off-Channel Salmon Habitat and McCarthy Creek WRE	Kammy, Tom Josephson and I continue to work on a new off-channel salmonid project on Sauvie to open around 70 acres of sloughs and habitat.
Soil Health SP Goal 1,2,3,4&5	Soil school was one of the best yet. Around 150 attendees plus speakers. We introduced a new outdoor, hands on component that was really received. It was lead by James Cassidy and 5 of his graduate students. Have the grads get some "hands on" teaching while soil school attendees got hands on with soil was pretty fun to watch.
	At CONNECT I got to see the NRCS rainfall simulator in action, which was pretty cool and eye opening.
	Photo: NRCS Rainfall Simulator with eastern Oregon Soils. The Swan Boats make a great backdrop ☺
Water Quality Monitoring SP Goals 2,3 & 6	Getting ready for the next season of monitoring!

#### Acronyms:

- BPA Bonneville Power Administration
- DEQ Department of Environmental Quality

- ODA Oregon Department of agriculture
- ODFW Oregon Dept. of Fish and Wildlife
- OWEB Oregon Watershed Enhancement Board

# Kammy Kern-Korot, WMSWCD Senior Conservationist Staff Report for April 6, 2018 – May 3, 2018

Activity Type	Tasks and Descriptions
Healthy Streams (HSP) / Rural Conservation (Goals 1-4: water quality, erosion, habitat, working lands)	<ul> <li>Ongoing planning and program management; contractor, scope of work development for this year's site maintenance; and landowner coordination re: Healthy Streams and Special Habitat sites</li> <li>Crews installed protective caging on 300 priority trees at Sauvie Is. HSP site to protect again beaver felling. Additional efforts planned at site across the canal in response to new beaver activity there.</li> <li>Mailed 5 HSP project reports to landowners re: 2016-17 re: activity &amp; costs.</li> </ul>
Special Rural Habitats (SH): Goal 3, etc. + Working Lands: Goal 4; Grants	<ul> <li>Did ongoing budgeting, contractor administration, coordination, and documentation for (quarterly) reporting for NRCS wetland reserve easement (WRE) restoration project on McCarthy Creek; met internally. Negotiated needed changes to implementation specifications with NRCS.</li> <li>Did two site visits to WRE site, to determine spring maintenance needs, mark out hedgerow and oak planting areas, and direct contractor re: site preparation details</li> <li>Continued work on NRCS Oak Conservation Implementation Strategy (CIS) program; participated in development of new project ranking criteria.</li> <li>Met with CREST re: potential wetland project on Sauvie Is. and at the WRE site</li> </ul>
Outreach & Education; partnerships, collaborative grants (Goals 1-6)	<ul> <li>Water quality sampling began on Sauvie Island canals as part of the DEQ grantwe have with SBWC; coordinated assistance from rural conservationist and WMSWCD intern to further scope sampling sites &amp; logistics (5/6), stage probes and collect first samples on 5/16; samples will be collected &amp; analyzed ~weekly.</li> <li>Began and solicited additional review of latest draft of the Sauvie Island &amp; Scappoose Bottomlands Conservation Opportunities document being co-written with SBWC and Sauvie Island Habitat Partnership (board member Hartline); coordinating re: schedule &amp; budget for design &amp; printing, to be completed in June</li> <li>Conducted site visit with landowner re: blackberry &amp; erosion control native plants, seeding, frog habitat, pollinators &amp; storm-water management on 4/27</li> <li>Tracked development with Intertwine Oak Prairie workgroup strategic plan</li> <li>Finalized Oaks in the Landscape factsheet for use at Sauvie Is.community meeting</li> </ul>
Admin. / training (Goal 6: Maintain a vibrant agency)	<ul> <li>Participated in 1 leadership team meetings; facilitated 1 tech. staff meeting, including an update on our database development &amp; mobile data collection app's</li> <li>Met with seasonal conservation technician re: work-plan and professional development plan and did supervisory work</li> <li>Participated in training on the District's Equity Lens; prepared monthly report</li> <li>Attended 4-day Cascadia Prairie Oak Partnership (CPOP) conference in Eugene (sessions on restoration &amp; protection, grazing, the use of plugs vs. seed, equity, indigenous knowledge, survey methods, rare plant recovery, plant response to climate change, grassland birds, adaptive management, the role of fire, etc.) &amp; private landowner site tour; presentation by CSWCD re: our joint Oak CIS</li> <li>Attended 2 days of CONNECT conference for SWCDs throughout the state, specifically a 1-day riparian workshop, and sessions on oak habitat restoration strategies (with the same presentation given by CSWCD as at CPOP), tribal consultation re: cultural resources, and beneficial insect training &amp; educational products from Benton SWCD &amp;CSWCD</li> <li>Participated in rare prairie-plant field training with NRCS botanist</li> </ul>
GFPCI & DEQ grants, NRCS project match	<ul> <li>Re: GFPCI: McCarthy Creek HSP project veg. maintenance captured by L. Taylor; \$2,528 spent on planting in Feb.; 2 hours staff time on admin. in April</li> <li>DEQ 319 grant match: 2 hours coordinating re: water quality monitoring. Additional field time by S. Gall 4/6 &amp; 5/4 (5 hrs.), intern (10 hrs.) 4/16 &amp; 18, 5/4.</li> <li>Enyart WRE: 3 days field work &amp; program management /administration</li> </ul>

Strategic Plan Goals:

- 1) Water Quality
- 2) Productive/Sustainable Working Lands
- 2) Erosion & Healthy Soil
- 3) Habitat and Biodiversity
- 5) Cultivate Land Stewards of all Ages 6) Maintain a Vibrant Agency

Acronyms:

CIS: Conservation Implementation Strategy CREST: Columbia River Estuary Study Task Force

DEQ: Department of Environmental Quality

**HSP: Healthy Streams Program** 

ODA: Oregon Department of Agriculture

UP: University of Portland

CSWCD: Clackamas Soil & Water Conservation District

DEI: Diversity, Equity & Inclusion

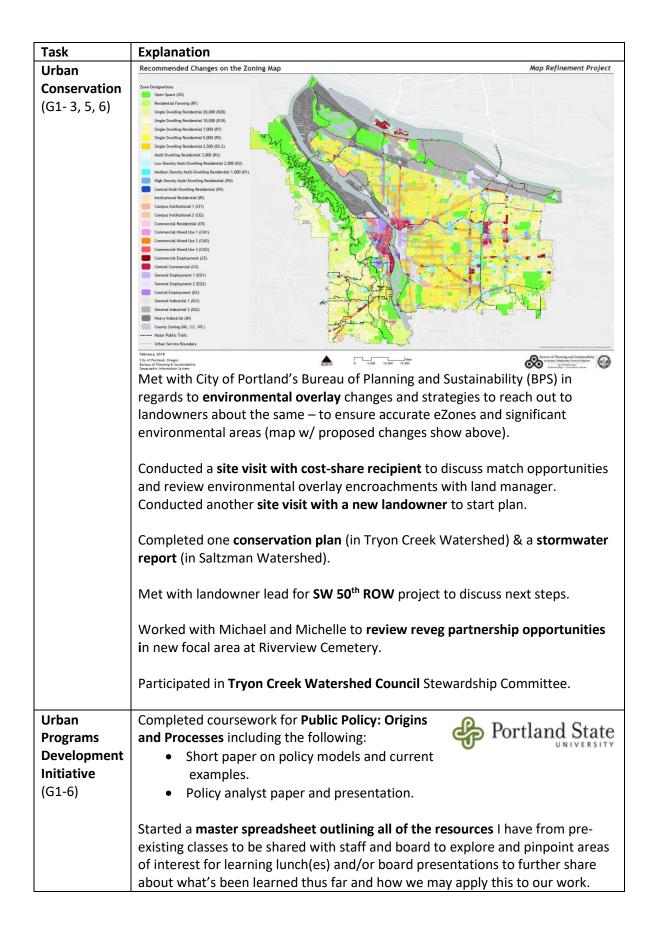
EDRR: Early Detection Rapid Response [of invasive species]

NRCS: Natural Resource Conservation Service

WRE: Wetland Reserve Easement

### Fiscal & Administration Report: May Board Meeting Staff Report (covers month of April)

	Vibrant Agency Goal 6	Status This Month
1	Monthly Accounting & Financial Statements	A/P, A/R, Time sheets, Payroll, PERS, credit cards, banking, taxes, employee benefits, insurance. Vendor coordination and follow-ups.  Monthly Financial Statements and reconciliations.
2	Human Resources (personnel files, employee handbook, benefits, retirement plans, recruiting, hiring, onboarding, termination)	Coordinated health plan enrollment for permanent seasonal conservation tech's return to work.  Helped with logistics and setup of the Equity Lens training and attended on 4/25.  Organized debriefing of Internship Hiring Process meeting on 4/26 and generating suggestions for changes to process in 2019 and also for Communications position hire in mid-August.
3	Budget development and management	Held Budget committee meeting 4/11. Committee approved Budget submitted to TSCC for certification. Evaluating changes/updates over next 2 months to prepare for Budget Hearing in June.
4	Board of Directors meetings	Prep, agenda, media notice, Treasurer's Report, staff and DEI reports, room and refreshments, minutes, posting on website.
5	Grant administration and reporting	Prepared grant reimbursement request for 2 NRCS grants Finalizing Master Grant Sources and Reporting Schedule. Scheduled contractor to complete grant supported work on entry door security.
6	Other District meetings (Staff, DEI, Safety, Leadership, Annual)	Attended monthly All-Staff meeting (discussed safety issues). Attended Leadership team weekly meetings.
7	Other external meetings and events (WHA Insurance Agents, Property Manager, IT Cogent, ADP, GFOA, TSCC FOG, TCWC, etc.)	Discussions with WHA insurance reps regarding dental renewal options.
8	Training / Workshops / Conferences (SDAO, OACD, CONNECT, PROFESSIONAL ORGANIZATIONS)	Monthly SDAO safety webinars first Thursday of every month. Monthly Safety topic for staff meeting.
9	Contract (MOU, IGA, et.) setup and file maintenance (drafting, signing, billing, payments, filing)	Developing guidance on various contracting issues related to Master contracts; met with DM to discuss approach to potential changes in policy.
10	General office operations	Using SDAO grant funds to upgrade exterior front and back door of office. Coordinated installation of security locks



	Started framework for <b>urban programs analysis</b> .
	Begun conversations with advisor (Dr. Craig Shinn) on my capstone project.
<b>Grants</b> (G1 – 6)	Working to re-securing landowner signatures for "Deer Creek Restoration Connection" \$14830 OWEB Small Grant agreement.  There was an error on the other agreement (wrong reference number) so these must be collected again. Also, we are being asked to re-work the sections related to the Watershed 101 Workshops as OWEB doesn't feel its appropriate to have their funding go towards outreach.  Working with PP&R to finalize scope & secure contractors for "George Himes Park Forest Enhancement" OWEB Small Grant for \$14970.  Coordinating implementation of our \$50000 Metro Nature in Neighborhoods Grant. Met with PNCA staff and spoke with Wisdom staff about an effort to inform signage that will be re-designed. Revisited with partners who are coming in under budget to assess grant allocations and amending contracts accordingly.
<b>GFPCI</b> (G1 – 6)	Participated in a meeting with FPC to discuss <b>Industrial Area Pollinator</b> project prioritization, partnerships and opportunities (2 hours).
	Conductd site visit with <b>landowner on Saltzman Creek</b> and created stormwater plan for the same as well as outreach to partners about the site (11 hours).
	Coordinating incoming <b>Canopy Weed</b> program permission to treat forms with FPC Staff (1 hour).
OTHER	Attended CONNECT training and co-delivered a Canopy Weeds Presentation with Michael & Jane (~40) as well as an Intern Presentation with Scott (~20).
	Reviewing <b>job description</b> and starting to re-work to reflect current duties.

<sup>\*</sup>Work related to Diversity, Equity & Inclusion Initiatives is noted on a separate enclosed report!

# Carolyn Myers Lindberg, Communications Coordinator April, 2018 report

Area & Goal	Explanation
Social media idea	Now's the time to pull garlic mustard
Media Relations All GOALS	SRN articles coordination/editing.
Website Management All GOALS	Content management-writing new pages, posts and events. Connect SW PDX social media posting for May. Posting Soil School presentations.
Communications All GOALS	Meadowscaping orders. Connect SW PDX garden tour organizing. Staff/leadership meetings and Equity Training. 75 <sup>th</sup> Anniversary videotaping and scheduling. Sturgeon Lake newsletter writing/compiling, communications meeting. Meadowscaping Handbook revising/editing and working with graphic designer. Designing wetland reserve signs. Getting quotes on S.I. habitat plan. Ordering and picking up printed materials.
Outreach/Events ALL GOALS	Scheduling and support for all tabling events (Weed Watcher training, Zoo Earth Day, Tryon Creek plant sale/Audubon plant sale/Scappoose Bay plant sale, Trillium Festival, Sauvie Island Community Fair/Annual Meeting) staffing OHSU Sustainability Fair. Staffing and operating Soil School. Producing flyer for WW.

# Upcoming events:

### May

• Tryon Creek State of the Watershed, May 31st, Tryon Creek Natural Area

### June

- Fire Awareness event, June 5, World Forestry Center
- Oregon Pollinator Week, June 16, Oregon Zoo

### July

Oregon Zoo Twilight Tuesday, July 17, Zoo Education Center

### August

- Multnomah Days, Aug. 18, Multnomah Village
- SRN Summer Gathering tabling, Aug. 19, Plumper Pumpkin Patch

# Laura Taylor, Conservationist and Education Coordinator

# **May Board Meeting Staff Report (Covers April)**

Task	Explanation
Forestry/Rural Program Support (Goals 1 – 4)	<ul> <li>Met with MA to select sites for Understory Seeding Project, and provided input on final report outline.</li> <li>Met with partners from Metro and Clean Water Services to coordinate Understory Seeding Project monitoring protocol and seed mix needs.</li> </ul>
Healthy Streams (HS) / Healthy Habitats (HH) Program Support (Goals 1 – 4)	<ul> <li>Supervised contractors on spring weed maintenance including mowing and spray work for 22 Healthy Streams and Habitats Projects covering 21 acres of project area.</li> <li>Coordinated with contractors on caging 300 young trees in imminent danger of being cut down by beaver at one Sauvie Island riparian restoration project.</li> </ul>
Education/Outreach (Goals 1-3, 5)	<ul> <li>Held a 3-hour refresher training for 12 volunteers of our Community Science Pollinator Monitoring Program and launched the 2018 monitoring season.</li> <li>Updated training presentation materials</li> <li>Assembled monitoring equipment and workshop supplies</li> <li>Coordinated with OSU Extension Master Naturalist staff on workshop logistics</li> <li>Gave an hour long talk at the CONNECT conference showcasing our pollinator conservation work and Community Science program.</li> <li>Worked with Carolyn on developing several pollinator education/outreach materials including updating our seed packet labels and bloom time chart, and developing an interactive habitat game.</li> <li>Provided technical and programmatic assistance to school and community garden program participants, and approved several reimbursement requests.</li> </ul>
District Support, Meetings and Training (Goals 5 & 6)	<ul> <li>Attended the three day long CONNECT Conference and a day long workshop on Riparian Restoration. Learning highlights for me were:         <ul> <li>Evaluation of commercially available pollinator mixes for W. OR</li> <li>Oregon white oak habitat restoration</li> <li>Greywater to green landscapes</li> <li>Educating farmers to fight insect pests with insects</li> </ul> </li> <li>Participated in an all-staff training on using our District's Equity Lens</li> <li>Met with RR, MA, and JC to review equity practices applied to our recent intern hiring process, and applied the equity lens to the minimum qualifications for the internship.</li> <li>Attended WMSWCD staff and tech-staff meetings.</li> </ul>
Greater Forest Park Initiative Grant Contributions	<ul> <li>Riparian restoration maintenance (mow &amp; weed spray) on 6.7 acres of McCarthy Creek. \$2,470 in contractor labor (does not include herbicide costs).</li> </ul>

**Strategic Plan Goals:** 

1) Water Quality, 2) Erosion & Healthy Soil, 3) Habitat and Biodiversity, 4) Productive/Sustainable Working Lands, 5) Cultivate Land Stewards of all Ages, 6) Maintain a Vibrant Agency